



May 13, 2015

To whom it may concern,

This letter is to certify that Dr. Claudia Sanchez Bajo was employed at The University of Winnipeg from August 2013 to January 31, 2015 in two capacities: Assistant Professor in the Department of Business and Administration, and as the Chair in Co-operative Enterprises under the Faculty of Business and Economics.

During this time, Dr. Sanchez Bajo proved to be conscientious, hardworking, and dedicated in both her teaching and research endeavors.

Please find included several examples of Dr. Sanchez Bajo's work and accomplishments while employed at The University of Winnipeg.

- Taught six, 3-credit courses: Introduction to Business 1201, Management of non-profit organizations 3250, and Management of co-operatives 2301. Lectured in the History department and at the Global Development Practicum with former President, Dr. Lloyd Axworthy. Taught a course at the Master in Development Cooperation at the University of Pavia, Italy in Spring 2014.
- Brought 14 leaders in cooperative enterprises' boards, and civil society organizations, as speakers providing exposure, and fostering debate and dialogue with students.
- Researched and developed two new courses on co-operatives: one on enterprise start-ups, growth and statutes, the other on social finance. Developed one module on co-operative enterprises for all BUS 1201 instructors. Instructed students using the University online system. In December 2014, obtained full Department approval on all courses on co-operative enterprises, including the 4th year course necessary for the future Concentration in Co-operative Enterprises within the BBA .
- 210 students instructed and evaluated. Had a student assistant in each course of approximately 40 students. Coached and trained 2 research students for 4 to 6 months, a Manitoba University Master student and a Winnipeg University Master student. Had a third UW student for 2 months at the end of 2014 to support the work as Chair. Helped build a training co-op work position for a UW student at Assiniboine Credit Union.

- Was granted a SSHRC collaboration on social and co-operative housing in Winnipeg by the Manitoba Research Alliance.
- Board member of the Canadian Association of Studies in Cooperation (CASC).
- Member of the International Consortium of Leaders in Co-operative Management Education.
- Member of the Academic scientific committee of the ILO and ICA Conference 'The world of Work'
- Organized and carried out two seminars under the Chair; one with a professor from the University of Saskatchewan, and the other with the president of the Otalora Training Center of the Mondragon Cooperative Corporation in Spain.
- Published one chapter in a book published by Zed Books. Her previous book was translated and published in Chinese and in Slovenian.
- Was invited and paid to lecture at Sobeys School of Business at St Mary's University; the Governance Week at the University of Pretoria; the European Conference on Social Economy and Social Enterprises in Athens, Greece; the UN Expert Meeting on Cooperatives for the Post-2015 Millennium Goals in Kenya; and a presentation on Forum 5 of the International Conference of Cooperatives in Quebec.
- Visited and interviewed housing co-operatives, worker and consumer co-operatives, credit unions, and non-profit organizations in Winnipeg and Manitoba. Also in Europe; in Belgium, Italy and France.
- Attended and contributed as expert stakeholder to the Manitoba Provincial Plan for Co-operative Development.
- Lectured on fair trade and co-operatives at the Menno Simons College and was granted funding for a case study on worker co-operatives management to be presented at the CASC Congress within the SSHRC Annual Congress 2015.

Sincerely,



Dr. Neil Besner
Provost and Vice-President, Academic
The University of Winnipeg